

## Greenhouse Policy

### Objectives

Perdaman Chemicals and Fertilisers Pty Ltd (PERDAMAN) is committed to demonstrating leadership in minimising the impact of its operations on the natural environment. PERDAMAN aims to increase its energy efficiency and reduce its greenhouse emissions.

### Strategy

To maximize the achievement of the above objectives PERDAMAN will:

- Develop and implement cost effective greenhouse emissions reduction initiatives at its sites;
- Develop and implement cost effective greenhouse emissions offset initiatives;
- Measure and report greenhouse emissions at its manufacturing sites;
- Implement cost effective measures to improve energy efficiency at its sites;
- Contribute to research in greenhouse emissions reduction technologies in the clean coal industry;
- Participate in industry and community initiatives to reduce greenhouse emissions; and
- Be proactive in anticipating potential greenhouse issues and in promoting science based climate change awareness

### Implementation

All PERDAMAN employees and contractors are responsible for the implementation and maintenance of this policy.



Vikas Rambal  
Chairman and Managing Director

# Environment Policy

## Objectives

Perdaman Chemicals and Fertilisers Pty Ltd (PERDAMAN) is committed to demonstrating leadership in minimising the impact of its operations on the natural environment. PERDAMANS Environmental Management System provides the mechanisms that allow PERDAMAN to seek continuous improvement in performance through the application of best industry practice to meet community expectations.

## Strategy

For the benefit of the natural environment, employees, stakeholders and the community PERDAMAN will:

- Comply with all relevant environmental laws, regulations, licenses, consents and standards that relate to the company's operations;
- Apply the principles of sustainable development, pollution minimisation and life cycle management;
- Establish and measure targets and milestones to continuously monitor and improve environmental performance;
- Maintain regular communications on environmental performance openly with local communities and regulators;
- Provide employees with training and clear accountabilities in relation to the achievement of environmental objectives and targets;
- Reduce, recover, recycle and re-use waste wherever efficient;
- Be proactive in anticipating potential environmental issues and in promoting environmental awareness

## Implementation

All PERDAMAN employees and contractors are responsible for the implementation and maintenance of this policy.



Vikas Rambal  
Chairman and Managing Director

Perdaman 16 July 2009